

# Behavioral and Disciplinary Policy

The goal of M.Y.F.C. is to strive for excellence in our youth and teenagers. Our vision is to educate, empower and equip our youth with the understanding and preparation to be Kingdom Citizens.

Though we have created fun and exciting activities for our youth, we must also create a safe environment where students can grow and exercise their faith. In order for this to happen there are rules and regulations that are not meant to curb the enjoyment or creativity of students or workers but are provided to let everyone know what behavior is to be expected.

#### 1. Respect of Church Order

These are the basic rules for conduct for church service.

No profanity. No cell phone use. No hanging out on the porch or in the vestibule. No disrespecting of The Kingdom Greeters.

#### 2. Disruptions during class

During Bible Study there will be fun and jokes and good times but some students may take things too far and disrupt the class. This causes a distraction to the other students in the class. When this happens the following disciplinary steps will be taken:

First there will be a verbal warning.

Second there will be student separation.

Third the student will be escorted to the sanctuary to sit with parents. After service there will be a brief meeting between the student, parents, instructors and youth director. This is to inform the parent that if such behavior continues there will be a week suspension from youth activities.

#### 3. Fighting/Bullying

Fighting or bullying of any kind will not be tolerated at all. Any students engaged in such acts the following disciplinary steps will be taken:

- The students will be escorted to the sanctuary to their parents. After service there will be a brief meeting between the students, parents, instructors and youth director. Here the students will be given a week off from all youth activities.
- If there is a second incident there will be a meeting with the parents, youth director and Bishop.
- Any other incidents of fighting or bullying the student will be suspended until further notice.

## 4. Leaving the premises

Sometimes students try to get out of youth activities by leaving the fellowship hall or even the church premises. Under no circumstances are our students to leave these premises. If any student is found leaving the fellowship hall or the premises the following disciplinary steps will be taken:

If a student leaves the fellowship hall (but not the church premises):

On the first offense, the student's parents will be notified.

If there is a second offense, the student will be suspended for a week from all youth activities.

Any other incidents of leaving will result in suspension until further notice. If a student leaves the church premises (going to the store, smoke, with a boy/girlfriend...)

- On the first offense, the student's parents will be notified and they will be suspended from all youth activities for a week.
- A second offense will result in a meeting with student, parents, youth director and Bishop.
- Any other incidents will result in suspension from all youth activities until further notice.

During any trips students are not allowed to leave the group. If at anytime this happens the disciplinary actions will be enforced during the trip, the parents will be informed and the student will be suspended from the next trip. If this incident should happen again the student will be suspended from all youth activities until further notice.

\*\*\*The only time that a student is allowed to leave youth activities early or with a person other than a parent is when the youth ministry instructors is notified in advance by the parents in person or by phone.\*\*\*

## 5. Use of Electronic Devices

Electronic devices tend to be a distraction in our meetings and during service.

Therefore the use of cell phones, iPods, mp3 players and video games are prohibited during youth activities and services.

- Special rules apply for trips. On some of our trips these items are allowed but must be used at designated times. Though we highly discourage the bringing of these items on trips, it will done at their own risk.
- If at any time these items are used during undesignated times they will be confiscated until the end of the youth activities, service or trip.

## 6. Inappropriate Clothing

We instill in our students to carry themselves in a respectable manner. This includes their dress. Students are not permitted to wear sexually suggestive or spiritually degrading clothing. Items with vulgar, illegal, evil, or inappropriate content will not be permitted. In addition there should:

Young Ladies: No midriffs, low cut tops, daisy dukes, leggings w/o proper coverings, tight jeans or shorts and no see through clothing.

Young Men: No tight pants or in appropriate skinny jeans, body shirts, no sagging pants or shorts (we should not see the underwear or boxers).

\*\*\*On trips where bathing suits are to be worn our young ladies need to have a modest one piece bathing suit and our young men need swimming trunks. No Speedos.\*\*\*

Any student dressed inappropriately will be spoken to by the youth ministry instructors. Any other offenses will be taken up with the youth ministry instructors and the parents.

## 7. Physical Displays of Affection, Sexual Harassment, and Sexual Misconduct

We do not permit any form of inappropriate touching. Inappropriate touching constitutes touching a person anywhere that a bathing suit should cover. Also, physical displays of affection such as kissing, full body hugs, sitting on laps, and lying or sleeping next to each other are inappropriate. Being isolated or alone with another student is also not allowed.

Students who offend these policies will be counseled by the youth ministry staff.

- The second offense will result in the parents being notified.
- If there be another offense the students will be suspended for two weeks from all youth ministry activities. After suspension a meeting with the student, parents, youth director and Bishop will be had.

Those students who are engaged in sexual harassment or sexual misconduct will be counseled by the youth director, their parents will be notified and the students will be sent home. Depending on the severity of the situation, there will be up to four weeks suspension from all youth ministry activities. Bishop will also be notified and possibly the police and any other authorities may be contacted.

## 8. <u>Students under the influence of or in possession of illegal drugs or alcohol</u> <u>or students possessing weapons or tobacco</u>

If any student comes to any youth ministry class or activity and

A.) under the influence of drugs or alcohol or

B.) has possession of illegal drugs, alcohol or weapons, we will immediately report the incident to the student's parents and send them home for up to four weeks depending on the severity of the situation. Then it will be reported to Bishop for professional counseling and if need be contact the police.

If a student is in possession or uses tobacco products they will be confiscated and destroyed. Then the student's parents will be notified.

## 9. Return after Suspension from Youth Activities

Any student wishing to return to youth ministry activities whether it was for one day or four weeks, will be asked to meet with the youth director and/or youth ministry instructors before returning so that appropriate behavior expectations may be reviewed.

Thank you in advance for all of you support.

Carl M. Black

Youth Director